



Thursday and Friday, 10-11 November 2022

Judicial Training Methods
TM/2022/08

Seminar on “Communication and Vulnerability”



With financial support from the Justice
Programme of the European Union

Description

A seminar focusing on the key judicial skill of communication and the importance of recognizing vulnerability in others and ourselves in the court context.

Learning objectives for Judgecraft: Communication and Vulnerability

By the end of the seminar participants will:

- ✓ Understand the elements of communication and how it can go wrong.
- ✓ Understand, how we, as judges, need to adapt when communicating with individuals with different vulnerabilities to ensure procedural and substantive justice is met.
- ✓ Understand key indicators of vulnerabilities which may affect the ability of an individual to understand the court process or communicate effectively in court;
- ✓ Recognise the power of the vulnerable judge - resilience and reflection.

Target group/limits: Trainers, judges and prosecutors

Number of participants: 35 (including 4 experts)

Language regime: English

ACTIVITY COORDINATOR

Mr. Philip Rostant, Judicial College, UK

SPEAKERS

Ms. Emma Bell, Resilience Expert, Coach

Mr. Leslie Cuthbert, Judicial College, UK
(England and Wales)

Ms. Maria Perquilhas, Judge, Portugal

Ms. Margarida Reis, Judge, Portugal

PROGRAMME

Thursday, 10 November 2022		
9.00 – 9.30	Arrival and registration	Ms. Silviya Dimitrova , Deputy Director of the National Institute of Justice
9.30 – 9.45	Welcome and opening	Mr. Arno Vinkovic , EJTN Secretariat Mr. Phil Rostant , Judicial Academy (UK)
9.45 – 9.50	Introduction – icebreaker	Introduction by Mr. Leslie Cuthbert
9.50 – 10.45	Workshop 1 Understanding the elements of communication and how it can go wrong including different communication styles Plenary including two interactive exercises	Facilitated by Mr. Leslie Cuthbert Mr. Phil Rostant
11.00 – 11.30	Coffee break	
11.30 – 12.30	Workshop 2 Key indicators/symptoms of common conditions suggesting vulnerability including people who are communicating via an interpreter – plenary	Facilitated by Mr. Leslie Cuthbert
12.30 – 13.45	Lunch	
13.45 – 14.15	Workshop 3 Procedural and Substantive Justice	Facilitated by Ms. Emma Bell
14.15 – 15.30	Workshop 4 - The Judge as vulnerable individual. - Resilience and reflection - Understanding and using a reflective journal	Facilitated by Mr. Leslie Cuthbert Ms. Emma Bell
15.30 – 16.00	Coffee break	
16.00 – 17.15	Workshop 5 How we need to adapt for different vulnerabilities - reference to 'The Advocates Gateway. Why we should be concerned about communication with vulnerable individuals. Plenary including two interactive exercises	Facilitated by Mr. Leslie Cuthbert
17.15	Suspension of the works	
19.30	Festive Dinner	
Friday, 11 November 2022		
9.30 – 11.00	Workshop 6 Split into 5 groups of 6 delegates where each delegate will have 15 minutes in which to share with their colleagues an example from their reflective journal that they completed overnight of an occasion when they dealt with a communication issue/breakdown/miscommunication and what they have learned from reflecting on it – small groups – 5 experts	Facilitated by Mr. Leslie Cuthbert Ms. Emma Bell Ms. Maria Perquilhas Ms. Margarida Reis Mr. Phil Rostant
11.00 – 11.30	Coffee break	
11.30 – 13.00	Workshop 7 Managing relationship dynamics in hearings - Transactional Analysis and the Drama Triangle v the Healthy/Winners Triangle – plenary	Facilitated by Ms. Emma Bell ,
13.00	Final thanks and departure.	

